

(Page 2 - Ergonomic Incident Report)

Was the employee referred to a HCP for injury assessment and treatment? \_\_\_\_ Yes \_\_\_\_ No

Name of HCP employee was referred to: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Confirm (check box) that the HCP evaluating the injury was supplied the following information:

- ☐ Description of employee's job
- ☐ Physical work activities
- ☐ Risk factor analysis
- ☐ Job hazard

Date employer/safety management received written opinion from HCP: \_\_\_\_\_

Confirm (check box) that the opinion from the HCP contained the following information:

- ☐ Assessment of physical condition as it related to job
- ☐ Recommendations for work restrictions (if applicable)
- ☐ Recommendations for time off to recover (if applicable)
- ☐ Follow-up needed (i.e. physical therapy)
- ☐ A statement that employee has been informed of results of evaluation and follow-up
- ☐ A statement that employee has been informed about activities that could impede recovery

If recommended by the HCP - did the employer/safety management offer (check):

- ☐ work restrictions
- ☐ temporary job alternative
- ☐ time off

If time off was recommended - give date employee is to return to work: \_\_\_\_\_

If follow-up medical visits and treatment were recommended - did the employee go to the appointments and follow recommended treatment? \_\_\_\_ Yes \_\_\_\_ No

If 'no' explain why: \_\_\_\_\_

Did the employee, employer or safety management request a second opinion? \_\_\_\_ Yes \_\_\_\_ No

If yes - did it agree with initial opinion? \_\_\_\_ Yes \_\_\_\_ No

If 'no' was disagreement resolved? \_\_\_\_ Yes \_\_\_\_ No